

FISCAL NOTE FOR NON-CAPITAL PROJECTS

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Legislation Title:

AN ORDINANCE relating to City employment; authorizing the execution of a memorandum of understanding between the City of Seattle, City Light Department and the International Brotherhood of Electrical Workers, Local 77; and ratifying and confirming prior acts.

Summary of the Legislation:

The attached Council Bill authorizes the execution of the memorandum of understanding between the City of Seattle, City Light Department and the International Brotherhood of Electrical Workers, Local 77, City Light Unit ("IBEW, Local 77") increasing the hours of the Lineworker Apprenticeship Program, adjusting associated salary steps and rates of pay, and revising language of the current collective bargaining agreement.

Background:

In 2007, the proposed Council Bill addressed City Light's continued difficulty with filling journey-level lineworker positions due to a nation-wide shortage of skilled workers in the electrical trade. In order to fill position vacancies as quickly as possible, the City and IBEW, Local 77, approached the Washington State Apprenticeship & Training Council to discuss restructuring the four-year/8000 hour Lineworker Apprenticeship Program to a three-year/6000 hour program which would continue to allow apprentices to complete the program while still meeting the overall State minimum hour requirements. All parties reached an agreement on a three-year program. A memorandum of understanding was created amending the Local 77 labor agreement to reflect changes to apprentice salary steps and rates of pay necessary to fully implement changes to the Lineworker Apprenticeship Program.

Since that time, it has been determined via the evaluation process that the lineworker apprentices will require additional time in the program. The City and IBEW, Local 77 approached the Washington State Apprenticeship & Training Council to discuss increasing the number of hours in the Lineworker Apprenticeship Program. The Washington State Apprenticeship & Training Council, the City and Local 77 reached an agreement to increase the total number of hours in the program from 6,000 to 7,000.

There are no financial implications associated with increasing the hours requirement, due to salary savings between the apprentice salary steps. The agreed upon memorandum of understanding amends the Local 77 labor agreement to reflect changes to the apprentice salary steps and rates of pay necessary to fully implement changes to the Lineworker Apprenticeship Program.

✓ This legislation does not have any financial implications.

Other Implications:

- a) Does the legislation have indirect financial implications, or long-term implications?**
No.
- b) What is the financial cost of not implementing the legislation?**
None.
- c) Does this legislation affect any departments besides the originating department?**
Seattle City Light.
- d) What are the possible alternatives to the legislation that could achieve the same or similar objectives?**
None.
- e) Is a public hearing required for this legislation?**
No.
- f) Is publication of notice with *The Daily Journal of Commerce* and/or *The Seattle Times* required for this legislation?**
No.
- g) Does this legislation affect a piece of property?**
No.
- h) Other Issues:**